



Position Title: Technical Assistance Specialist

Reports To: Project Director, Executive Director

FTE: 1.0, Full-Time, Exempt Position

Location: This is a remote position. California-based candidates are encouraged to apply due to service location.

The Center for Applied Research Solutions (CARS) is a California 501(c)(3) nonprofit dedicated to building capacity of the behavioral and public health field by promoting evidence-based practice and workforce development. CARS provides training, consultation, and resources for professional development to major initiatives in mental health and substance abuse. Our services support effective programs, policies, and practices at national, state, county, and local agencies, such as in state departments, and county administrations. Our team is committed to improving individual and community health and wellness through evidence-based and culturally responsive practices that address complex social problems and reduce health disparities. We support authentic community engagement, elevation of cultural expertise, and the use of community-defined effective practices. We integrate youth, family, and lived-experiences voices into service development, delivery, and leadership. In all our work, our mission is to foster safe, healthy, and engaged persons and communities.

Position Description: The Technical Assistance (TA) Specialist will provide consultation, training, and content development assistance to a California-based statewide initiative that works to strengthen criminal justice diversion efforts and build the crisis care continuum to help all Californians access services and supports. This project provides consultation and training supports to increase wraparound services for youth and adults at risk of mental health crisis, including people experiencing homelessness. The project team represents the fields of mental health, crisis response and recovery, and criminal justice diversion.

The TA Specialist will focus on training and consultation services justice diversion and Assisted Outpatient Treatment (AOT) efforts. This individual will work collaboratively with project team members and partners to respond to the needs of the field, including, but not limited to, counties, criminal justice institutions, faith-based, and community-based providers. This position will take the lead in identifying evidence-based content and information for AOT and justice diversion (including juvenile justice), identify key topics for trainings and consultation services, and coordinate directly with the AOT and justice diversion fields. This position will bring their content expertise to other CARS initiatives as time allows and opportunities arise.

ESSENTIAL FUNCTIONS

- Synthesize justice-related research and create summary guides for the field
- Lead AOT virtual training and consultation sessions, continue to build AOT library resource bank, and field AOT TA requests

- Manage TA requests from start to finish, including receiving and documenting requests, scheduling and facilitating intake meetings, coordinating TA provision with CARE partners, following process through to completion.
- Provide justice diversion-related TA for the field, including consultation, virtual learning events, and small and large group trainings
- Write justice diversion-related content for quarterly newsletter and social media posts
- Attend justice-related consortia meetings in the state and nationally
- Build relationships with justice diversion-related programs at the County Behavioral Health department; community-based organizations, including faith-based organizations, and justice-system staff (Prole Officers, Corrections Officers, and Social Workers)
- Engage and support other CARS projects as needed
- Travel to provide onsite TA services and to attend meetings as needed
- Other duties as assigned

REQUIRED COMPETENCIES (Knowledge, Skills, Abilities)

The requirements listed below are representative of the knowledge, skills, and abilities required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Experience with California Assisted Outpatient Treatment (AOT)/Laura's Law, or ability to survey the field and write informed recommendations
- Knowledge and understanding of juvenile justice system and its connection to the foster care system and wrap around services/diversion efforts and systems of care
- Knowledge and understanding of adult population with justice system involvement, including release and re-entry into community and the prevention of recidivism
- Commitment to diversity, equity, and inclusion, and ability to bring anti-racism lens to program development and outcome evaluation
- Experience teaching/training in virtual learning environments, providing consultation to teams, and applied research
- Excellent verbal, written, and interpersonal communication skills, including advanced presentation, facilitation, and writing skills
- Demonstrated ability to work effectively with diverse and multi-cultural stakeholders and communities

MINIMUM QUALIFICATIONS

- Advanced degree or postgraduate training or equivalent experience required
- Minimum 7 years' experience in the mental health field with a focus on justice diversion and assisted outpatient mental health treatment

CARS offers a small business environment and an excellent benefit package. CARS provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. We strongly encourage and seek applications from people of color, including bilingual and bi-cultural individuals, as well

as Veterans and people who identify as lesbian, gay, bisexual, queer, and/or transgender. Lived experience with justice system involvement is highly valued.

Salary range: \$90,000-\$115,000.00 annually

To Apply: Submit a current resume and cover letter explaining your interest in the position. All materials should be sent electronically to carshr@cars-rp.org by **July 25, 2021**. This position will remain open until filled. No phone calls please. Thank you in advance for your interest.